



Current Status: Active

PolicyStat ID: 9423671



Frederick Health

Origination: 05/2014
Effective: 03/2021
Last Approved: 03/2021
Last Revised: 03/2021
Next Review: 03/2024

Owner: *Christian Gomes:
 Director FIHN Ops &
 Phys*
Area: *FIHN*

Standards & Regulations:

References:

Termination of Participating Provider, FIHN 107

This policy is intended as a guideline to assist in the delivery of Frederick Integrated Healthcare Network's (FIHN) clinically integrated provider network and its commitment to improving health and service for patients while reducing the rate of increase in the cost of care. It is not intended to replace professional judgment in patient care or administrative matters.

PURPOSE:

The purpose of this Policy is to provide a standard procedure for provider notice of terminations for failing to meet FIHN provider performance standards, including quality, behavior and citizenship, and credentialing standards.

POLICY:

This Policy describes the applicable process for provider termination.

PROCEDURE:

1. Consideration of a Provider's Termination from FIHN
 1. Consideration of a provider's termination from FIHN shall be brought to the Board for a vote.
 2. Approval of a provider's termination from FIHN shall require a Board supermajority vote of 75% in favor of a provider's termination from FIHN. A provider that is the subject of a Board vote on termination that fails to reach the supermajority threshold of 75% in favor or termination shall maintain his/her membership in FIHN.
 3. The Board shall be the final decision-maker with respect to all recommended Adverse Actions, and all such action shall be final, binding and non-reviewable.
 4. Notice of Board Action - Notice of the Board's decision shall be provided to the Medical Director and the Chair(s) of the applicable Committee(s). In addition, the Provider shall receive notice of Board action via hand delivery, overnight courier or certified mail, return receipt requested.
2. Implications for Shared Savings Distributions
 1. If a terminated provider is a member of a group practice, the terminated provider shall not be included in the Shared Savings Distribution calculation methodology
 2. If the terminated provider operates a solo practice, the entire practice shall be terminated from FIHN

and all Agreements and the practice shall forfeit its right to Shared Savings Distributions

3. Reporting

1. FIHN shall make available any reports as required by applicable law/regulation.

4. Compliance

1. The Board shall comply with CMS reporting regulations when a provider is terminated from FIHN.

DEFINITIONS:

Adverse Action: means any reduction, restriction, suspension, revocation, or denial of a Provider's status as a participating physician or practitioner with FIHN and corresponding termination of the Participation Agreement or joinder agreement, as applicable, in accordance with this Termination of Participating Provider Policy (FIHN-07).

Board: means the FIHN Board of Managers.

Executive Director: means the FIHN Executive Director as described in the FIHN Executive Director Job Description.

FIHN: means Frederick Integrated Healthcare Network, LLC.

FIHN Patients: means an individual who is enrolled in a health plan or product sponsored or administered by a commercial or government health care insurer or any self-insured health plans that has contracted with FIHN to participate in quality and incentive programs related to the furnishing of medically necessary items and services to such individual.

Medical Director: means the FIHN Medical Director as described in the FIHN Medical Director Job Description.

Potential Adverse Action: means any instance or circumstance in which: (a) the Medical Director has recommended an Adverse Action consistent with the Performance Improvement Policy (FIHN-06) with respect to a particular Provider for failing to comply with the Performance Improvement Policy (FIHN-06); (b) the Medical Director has recommended an Adverse Action with respect to a particular Provider for failing to comply with the Code of Conduct (FIHN-03); or (c) a Provider has been denied credentialing by the Credentialing Committee in accordance with the Credentialing Policy (FIHN-05).

Provider: means a physician or allied health professional that has been credentialed and approved by the Board as a participant with FIHN and has not had his or her Participation Agreement or joinder agreement terminated.

RELATED DOCUMENTS:

Code of Conduct (FIHN-03)

Credentialing Policy (FIHN-05)

Performance Improvement Policy (FIHN-06)

FIHN Participating Physician Agreement

Attachments

No Attachments

Approval Signatures

Step Description	Approver	Date
Senior Leader Approval	Jennifer Teeter: VP Clin Integration & Con	03/2021
	Christian Gomes: Director FIHN Ops & Phys	03/2021
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